



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

**Associate Professor in Operations and Technology Management,
Analytics, Technology and Operations Department
Leeds University Business School**



Salary: Grade 9 (£58,596– £67,757 p.a. depending on experience)

Reporting to: Head of Analytics, Technology and Operations Department

Reference: BUSAT1000

Location: University of Leeds campus (with scope for some hybrid working)

'We are open to discussing flexible working arrangements.'

Overview of the Role

Are you an experienced and influential academic with the proven ability to carry out teaching and research in Operations and Technology Management and related topics? Do you have an excellent research track record, proven success obtaining funding and the vision and drive to tackle new challenges? Are you passionate about delivering world leading research and an exceptional student experience?

As an Associate Professor you will be joining the newly formed Analytics, Technology and Operations Department ([ATOD](#)) within Leeds University Business School. You will have the opportunity to be a member of the Research Centres operating within the ATOD Department, as well as other rich research communities in LUBS. You will carry out research, teaching and management within and contribute to academic leadership in the field of business with specific emphasis on Operations and Technology Management.

This is an exciting opportunity to become a part of a very successful teaching and research team in our growing Business School here at the University of Leeds.

We are seeking individuals who can deliver research-led teaching in a wide range of topics related to Operations and Technology Management, with particular emphasis on Digital Technologies and Innovation Management. There are opportunities to teach in many areas related to Operations and Technology Management, among which: Managing Operations, Supply Chain and Digital Technologies; Managing Innovation and Technology; Innovation in Operations and Information Systems; Managing Global Logistics and Supply Chains; Global Operations and Information Management; Innovation in Operations and Information Systems.

Main duties and responsibilities

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level, attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;



- Maintaining a high quality record of regular and original research publications that are of nationally and internationally standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School, Faculty and University;
- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student feedback as well as being involved in the assessment of course work and examinations;
- Playing a significant role in the design, development, planning and review of modules and programmes within the subject area as required;
- Contributing to the management and administrative processes and committee structures of the School, Faculty and University;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- A PhD in the area of Operations and Technology Management or a closely related discipline;
- An international reputation, including a sustained track record of raising research funds from national and international funding agencies;
- A sustained track record of research outputs as a single or main author of refereed publications of internationally excellent quality;
- Significant experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- Experience of supervising taught undergraduate or postgraduate students;
- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role; including experience of collaboration on cross-disciplinary projects;



- Proven ability to provide academic leadership, including managing resources and/or staff;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

Desirable

- Experience of PhD supervision, acting as primary supervisor to successful doctoral graduates;
- The ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding.

Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University and School

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education.

At Leeds University Business School we work hard to ensure that our shared University values (collaboration, compassion, inclusivity and integrity) guide all our activities. We are committed to developing our culture so that we are able to work together to deliver our purpose to “make an exceptional impact on the economy, society and the planet”. We aim to do this by pursuing our goals of developing innovative solutions for society and building a community of responsible leaders.

Everyone at the Business School has a part to play in realising this vision - whether you are involved in education, research, external engagement or professional support. Everyone has skills, knowledge, talent and experience of value - we all have



something to offer and we all have a part to play in contributing to collective success. This is at the heart of who we are and how we treat one another. We want all colleagues to feel excited about going to work, to feel valued, to be challenged, to feel part of something bigger and to have fun along the way. To make this a reality we expect all colleagues to champion our shared values, to help us to strengthen our culture and to contribute to our common purpose.

We are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at hr@leeds.ac.uk

Criminal Record Information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

